Indiana University Health

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Health-System Pharmacy Administration and Leadership

Purpose

A health-system pharmacy administration residency builds upon PGY1 residency graduates' competence in the delivery of patient-centered care and in pharmacy operational services to prepare residents who can assume high level managerial, supervisory, and leadership responsibilities. Areas of competence emphasized during the program include safe and effective medication-use systems, quality assurance, the management of human resources, the management of financial resources, use of technology, and advanced leadership. The residency lays the foundation for continued growth in management and leadership skills with the expectation that with fifteen years of successful pharmacy administration practice, the residency graduate should be ready to assume directorship of a large hospital or health system pharmacy. Upon graduation, residents are prepared for a clinical or operational management/supervisory role in a variety of work settings including small to mid-size hospitals, large health systems, and pharmacy benefit management organizations.

Application Requirements

The qualified applicant must possess a Doctor of Pharmacy Degree from an accredited college of pharmacy and must be eligible for Indiana licensure. Completion of a prior ASHP accredited PGY1 residency is required (for standalone PGY-2 only). All offers are contingent upon a background check, reference check, and pre-placement health assessment, which includes a drug test.

HSPAL Program Director:

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Residency Program Director
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Type/Duration:	24-month combined PGY1/PGY2 and 12-month PGY2 only
Number of Positions:	Combined PGY1/PGY2: One position PGY2 Only: One position Total positions: Two
Application Deadline:	January 4th, 2027
Requirement for application via PhORCAS:	Letter of Intent Curriculum Vitae Three letters of recommendation Official college transcripts

For more information, please visit our website–
luhealth.org/education/pharmacy-residency-programs

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Rotation Structure *(block rotation are 4-week experiences)*

Required Block Rotations	Required Longitudinal Experiences (12-Month Experiences)

• Orientation
• Executive Leadership
• Clinical Services Management (2 blocks)
  ○ Inpatient
  ○ Outpatient
• Inpatient Operations Management
• Inpatient Operations Director
• New Downtown Hospital Activation/Research
• Informatics
	• Finance
	• Medication Safety
	• Human Resources/Recruitment
	• Staffing/On Call
	• Major Project with Manuscript
	• Regulatory Compliance
	• Medication Use Policy / Formulary Management
	• Operational or Clinical Service Leadership
	• Drug Use/Procurement/Contracting

Optional Block Rotations	**Concentrated Experiences**
• Retail/Specialty Pharmacy • Pediatric Pharmacy Leadership • Investigational Drug Services • Community Hospital Practice Leadership • Medication Safety (Focus Month) • Infusion Center Leadership	• Grand Rounds • MUE • Online Apexus 340B University Certification

Health System Pharmacy Administration and Leadership Rotation Completion Requirements

- Earn an “Achieved for Residency” status on at least 80% of the program objectives
- Successfully complete a research project with manuscript
- Successfully present an ACPE accredited presentation
- Complete portfolio check-off list
- Complete 12 months of training