



# Indiana University Health

## **Living our values through everyday actions**

Indiana University Health is committed to supporting our team members, leaders, and physicians as they continue their journey within the organization. We create a culture of inclusion using our values of purpose, excellence, compassion and team as a guide. We also strive for a safe place to work where valuing others, respecting others and leveraging diverse perspectives are front and center.

IU Health has created a comprehensive toolkit that offers stories, resources and activities to educate and inspire team members as they work to make effective, meaningful change.

- Diversity and inclusion resources focus on articles, blog series, and toolkits that enable leaders to have courageous conversations and guidance on how to be an inclusive leader.
- Racial/ethnic minority resources focus on addressing implicit bias, unconscious bias and other blind spots, and how to mitigate these biases.
- Racial/ethnic minority resources that focus on discrimination have been built to help team members deal with racism, how to talk about race and address racism, and provide education on how to fight racism.
- Racial/ethnic minority resources that focus on allyship have been created to help team members who are not ethnic minorities know how to be an ally and stand up in the fight against racism.
- LGBTQ+ resources show how to help community members and how to be an ally.