



Explore benefits

Just as IU Health is committed to giving our patients the highest level of care, we're equally committed to giving our team members an unsurpassed work experience. We offer a comprehensive compensation and benefits package. Your personal and professional growth is a top priority. And the work will always be challenging and meaningful. Are you ready to apply yourself at IU Health? Then apply today.



Indiana University Health



Benefits designed with you in mind.

Market competitive pay and benefits

IU Health strives to create an environment where team members feel personally valued, professionally invested and inspired by their work. One way we do this is by providing our team members with a market competitive pay and benefits package.



Flexible health and wellness

Take care of yourself and your family with comprehensive medical, dental and vision plans. IU Health has three medical insurance plans to choose from, including a health savings account (HSA) medical plan, a health reimbursement account (HRA) and an IU Health Premier medical plan, with IU Health covering a large portion of the cost.



Depending on your medical plan, you can contribute a portion of your salary (pre-tax) to an HSA or a flexible spending account (FSA) to cover eligible healthcare expenses. For team members with an HSA, IU Health contributes an additional \$700 per team member or \$1,400 per family.

Our team member wellness program provides up to \$1,040 annually in savings toward medical insurance premiums or cash rewards. Many IU Health facilities also have onsite fitness centers that team members can use for a small fee.

Emphasis on work/life balance

Team members have access to a highly flexible paid time off program to support their work/life balance. The program is available to all full-time and part-time team members scheduled to work 48 or more hours per pay period.



Saving for your future

Saving for retirement is a crucial part of planning for your financial future. A 401(k) savings plan is available for full-time, part-time and PRN team members. IU Health will match your contribution dollar-for-dollar up to a maximum match of 4%, with immediate vesting and the potential for an additional annual contribution by IU Health based on organization performance.



Unique personal and professional growth

IU Health provides a variety of programs to support your personal and professional growth, including a tuition reimbursement program and adoption assistance. As a team member, you may also qualify for a public service loan forgiveness program through the federal government.



Additional benefits

IU Health provides company-paid life insurance at no cost to you, as well as a company-paid medical leave and long-term disability benefits, and the option to purchase additional coverage, supplemental and dependent life insurance and accident insurance. We also offer an Employee Assistance Program (EAP), which provides confidential and free counseling services to team members and their families. As an IU Health team member, you have access to exclusive business discounts including hotels, home buying/remodeling, vacations, gym memberships and more.

This list of offerings describes benefits generally and is not personalized for you specifically. Inclusion of a benefit offering on this list does not guarantee eligibility for that benefit.



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