Diversity, Equity and Inclusion Learning Curriculum

Indiana University Health is working to create a healthier organizational culture and looks to our vision, values and promise to guide us. We’re making progress, and team members continue to learn and grow while demonstrating our values of purpose, excellence, team and compassion in their everyday interactions with patients and each other.

Part of this transformation is introducing trainings that help us grow further. Here is a snapshot of how we are committing to improving care for the patients we serve and advancing the culture for our team members.

Diversity, equity and inclusion-focused trainings

- A Civil and Respectful Workplace: Building a Strong Affirmative Culture – This training provides clarity on behaviors each team member is expected to demonstrate to further the development of a healthier work culture.
- Mitigating Cognitive Bias – Team members deserve an enjoyable workplace, and patients and their families deserve the same level of care despite their race, gender, orientation or physical/mental status. This training helps ensure quality and equal care and an inclusive environment.
- Cultural Humility – Cultural humility is a dedication to self-reflection, embracing difference in cultural identities and fostering continued learning. This course walks team members through learning what cultural humility is, its impact on experiences at IU Health and how to grow in cultural humility.

Upcoming trainings

- Anti-racism
- Harassment and discrimination
- Stepping in 4 Respect