Creating Institutional Change

IU Health is committed to improving the equity of care for patients by measuring, monitoring and improving the care we provide to underserved populations. To ensure we are creating change at the institutional level, IU Health has added positions to help address key areas.

New roles in 2021

- **Chief Health Equity Officer**: The Chief Health Equity Officer examines IU Health’s internal operations and clinical care through the lens of the diverse patients and communities that IU Health serves.
- **Program Director for Design & Construction, Supplier Diversity**: This role represents the IU Health Office for Diversity and Inclusion leading Supplier Diversity strategies within the Design & Construction Department.
- **Program Director for Diversity Recruitment**: The Program Director for Diversity Recruitment is responsible for the creation, consultation and successful execution of a diversity, equity and inclusion strategy to support and champion the organization’s diversity strategy at the entry level of the organization.
- **Diversity & Inclusion Consultant for the West Central Region**: The Diversity & Inclusion Consultant is responsible for advising, consulting and leading diversity, equity and inclusion efforts within the West Central Region of IU Health. The role works closely with leaders, team members and regional D&I committees.

New roles in 2022

- **Diversity & Inclusion Consultant for the South Central Region**: The Diversity & Inclusion Consultant is responsible for advising, consulting and leading diversity, equity and inclusion efforts within the South Central Region of IU Health. The role works closely with leaders, team members and regional D&I committees.
- **Diversity & Inclusion Consultant for Riley Children’s Health**: The Diversity & Inclusion Consultant is responsible for advising, consulting and leading diversity, equity and inclusion efforts within Riley Children’s Health. The role works closely with leaders, team members and regional D&I committees.
- **Director, Human Resources, Diversity & Inclusion**: The Director, Human Resources, Diversity & Inclusion is responsible for the tactical execution of diversity, equity and inclusion strategic goals and initiatives. Diversity & Inclusion communications, compliance and special projects report directly to this role, and regional diversity, equity and inclusion consultants are dotted line reports.