



Central Nursing Orientation

Congratulations on your new nursing position at Indiana University Health.

Following the one-day general IU Health Essentials, you will begin Central Nursing Orientation. The following information outlines details regarding Central Nursing Orientation.

LOCATION

IU Health North Hospital

11700 North Meridian Street
Carmel, IN 46032

Registration begins at 7:45 am and class content begins promptly at 8 am.

**Central Nursing Orientation will be held from
8 am – 4:30 pm.**

NOTE: Activities that occur during this period include didactic introductions to clinical specialty content, completion of electronic learning modules, simulation, observation experiences, and skill validations.

PARKING

Parking is free at North for team members and patients. There are plenty of spots available on both the north and south sides of the building. IU Health team members should park in the parking lots where the lines on the ground are green.

You will be able to use any of the entrances from these parking spaces (North, South, or Medical Office Building).

NOTE: You have received your original parking permit(s) from Protective Services. If you ever get a new vehicle, please see Protective Services to get it registered.

DRESS CODE

Business casual or scrubs is acceptable for Central Nursing Orientation.

Please do not wear:

- Jeans or cargo pants
- Jean-type accessories
- Sleeveless tops
- T-shirts
- Midriff shirts
- Shorts
- Sweats
- Capri pants or leggings
- Sandals, tennis shoes or shoes without socks

Such dress does not characterize professionalism; therefore, you may be asked to leave and your continued employment may be jeopardized.

NOTE: For additional information, please review the look of assurance at <https://pulse.iuhealth.org/uniforms>.

INPATIENT RN UNIFORM

RN uniforms must be ordered through lookofassurance.com as soon as you receive your Employee ID Number included in your offer letter.

- In most cases, the RN uniform consists of an IU Health-approved red scrub top with custom black piping/trim in various styles with the IU Health logo on the upper left, and IU Health-approved black scrub pants (or skirts) with an IU Health logo on the lower left pocket area, near where your fingertips fall if your hands are hanging at your side. No additional embroidery will be included on the uniform tops, pants or skirts.
- At Riley Hospital for Children at Indiana University Health and Riley Hospital for Children at Indiana University Health North Hospital, the IU Health-approved RN uniform varies **ONLY** by logo—the Riley “wagon logo” replaces the IU Health logo on the scrub top and scrub pants (or skirts). Outpatient RNs at Riley at IU Health (downtown) will wear the Riley logo uniform.
- Uniform tops may be worn with an all-white or all-black long- or short-sleeved shirt (t-shirt or undershirt), which must be tucked into uniform pants/skirts.
- The uniform includes **all-black shoes that are free of obvious logos, colorful patterns and printed designs**. The shoes must be clean, closed-toe, with soles of non-skid material.

INPATIENT LPN UNIFORM

- Inpatient LPN uniforms must be ordered through lookofassurance.com as soon as you receive your Employee ID Number included in your offer letter.

OTHER UNIFORMS

RNs working in roles where Professional Wear is acceptable:

- The Lab Coat Guidelines on the Look of Assurance Pulse page indicate what roles may wear lab coats.
- When interacting with patients, a lab coat from an approved vendor including the IU Health or Riley logo and role will be worn.
- The approved RN uniform with a lab coat from an approved vendor including the IU Health or Riley logo and role is an acceptable alternative.

LUNCH

Approximately one hour will be scheduled for free time during lunch.

New team members may bring their own lunch, or eat in the North hospital restaurant Atrio. Coffee bar services are also available in the main lobby.

NOTE: *No refrigerators are available but microwaves are provided.*

TESTING INFORMATION

Pre-Tests for Selected areas: Adult Critical Care nurses hired for IU Health Saxony Hospital will complete a Basic Knowledge Assessment Exam before the end of orientation. These team members will be advised of the date and time of exam.

Informatics Education: You will attend computer classes specific to your specialty. Classes are offered onsite in the computer lab (B106) or across the street at the One Penn Mark Building. If you are transferring from another IU Health facility that is already using the Cerner electronic medical record, you may be excused from parts of this training.

Point of Care Testing (This is for nurses and nurse assistive personnel only): Point of Care Classes will occur on Thursday afternoon of the second week of orientation team members must complete assigned online training modules prior to the validation sessions. Please let the Clinical Educator know if you are transferring from another IU Health facility where your POC testing skills are current.

NOTE: *Testing and activities during Central Nursing Orientation are completed at the team member's own pace, based upon previous experiences in or out of the Indiana University Health environment. Team members must complete all content requirements prior to independently providing care in any clinical setting. Once central orientation is completed, the new hire is assigned a preceptor to assist in validating competence in the clinical area. All orientation requirements must be completed within 90 days of hire date.*

QUESTIONS?

If you need special accommodations during general IU Health Essentials or Central Nursing Orientation, contact us prior to your start date.

Recruitment: 317.688.2760

Patient Education: Visit Pulse at [Patient Education Homepage](#).

MAP

IU Health North Hospital

11700 North Meridian Street

Carmel IN 46032



Indiana University Health